

Shri Shivaji Maratha Society's Institute of Management Research, Pune -09

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune University

FEEDBACK ANALYSIS REPORT

A.Y 2020-21



Shri Shivaji Maratha Society's Institute of Management & Research Pune-09 Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune University

FEEDBACK ANALYSIS REPORT

A.Y 2020-21

The Feedback for the A.Y. 2020-21 was collected from following stakeholders of the institute:

- 1. Students
- 2. Teachers
- 3. Parents
- 4. Alumni
- 5. Employers

The Report of the feedback is enclosed at the end of the report.



In-Cherge Director Shri Shivaji Maratha Society's Institute of Management & Research Pune-411 009.



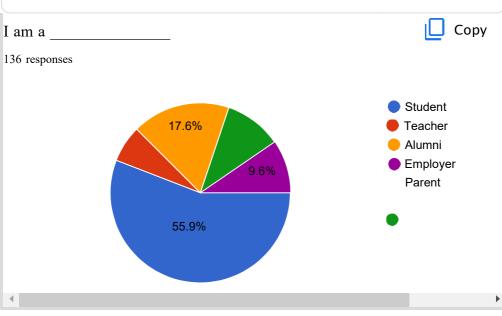
Shri Shivaji Maratha Society's Institute of Management & Research Pune-09

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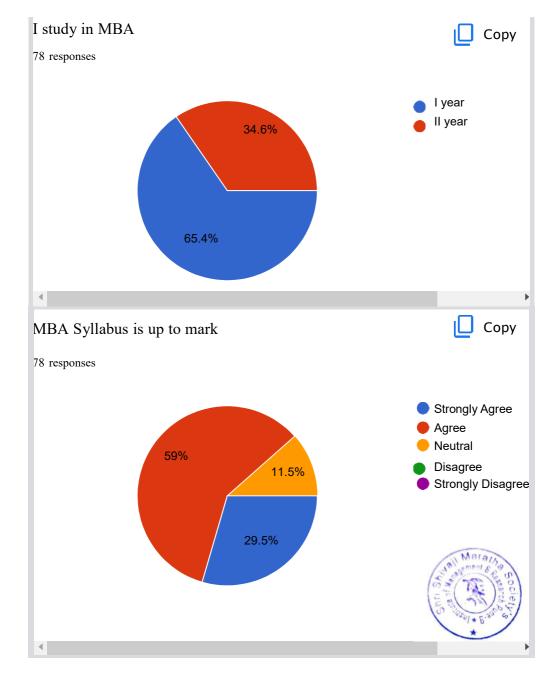
Syllabus Feedback 2020-21

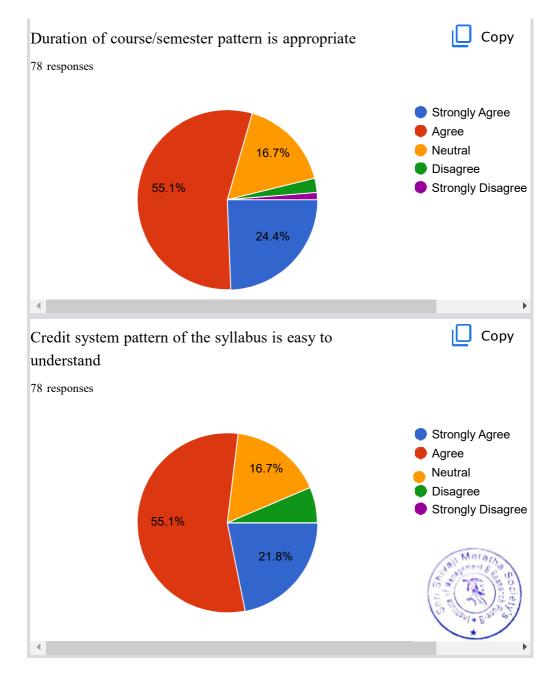
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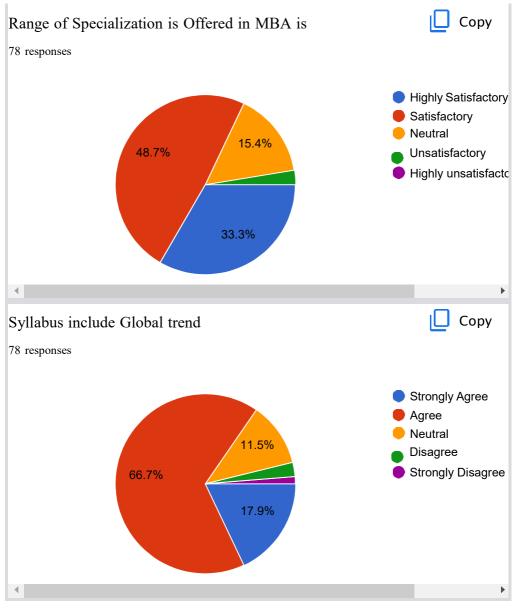
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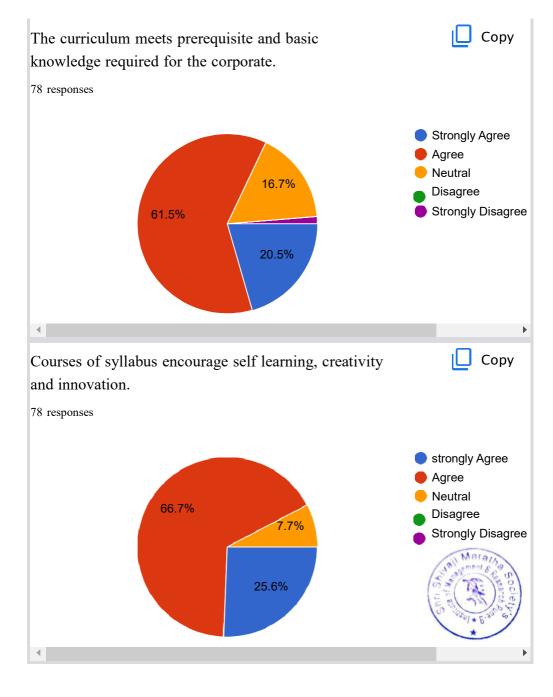
Syllabus Feedback - Students Session

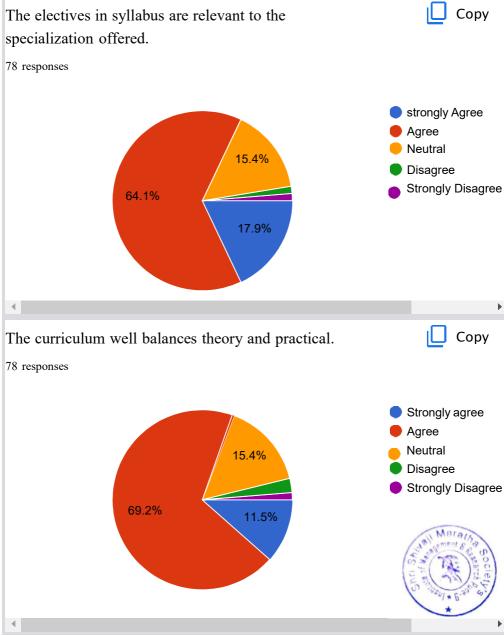


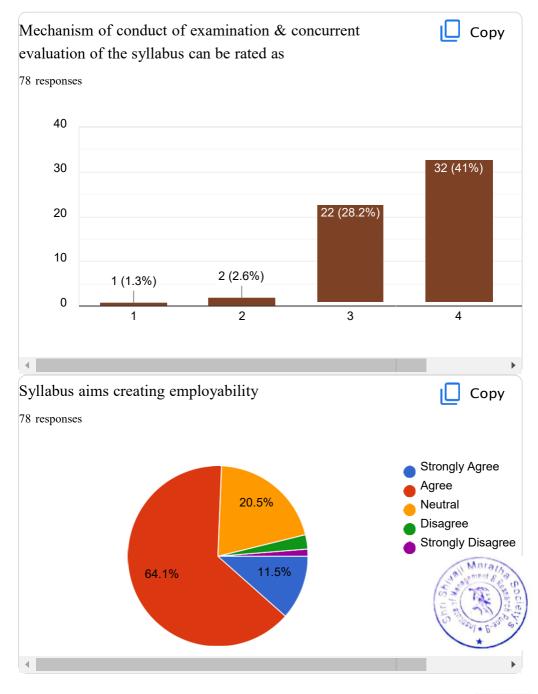




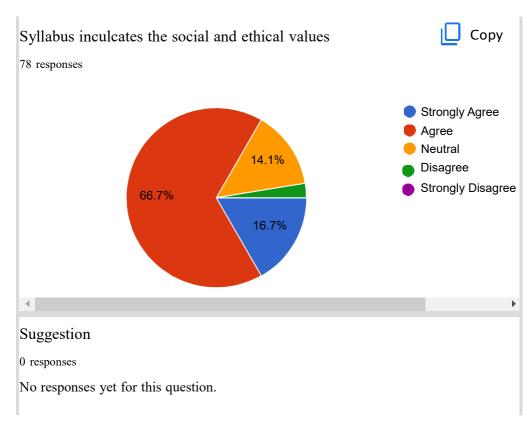




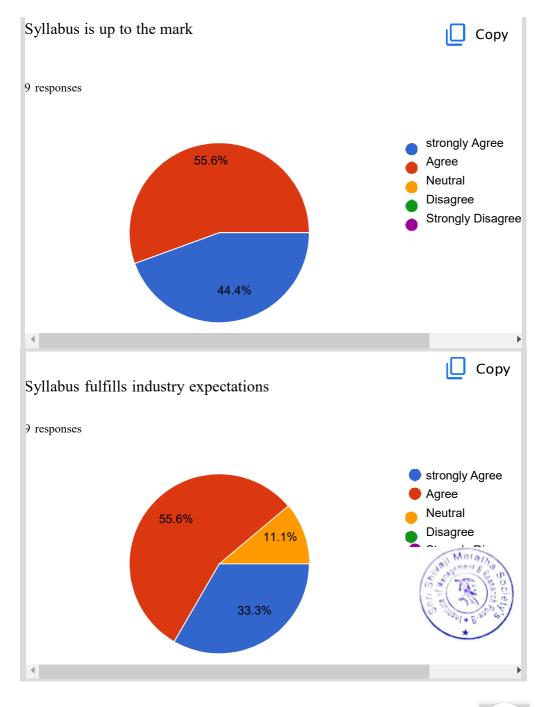


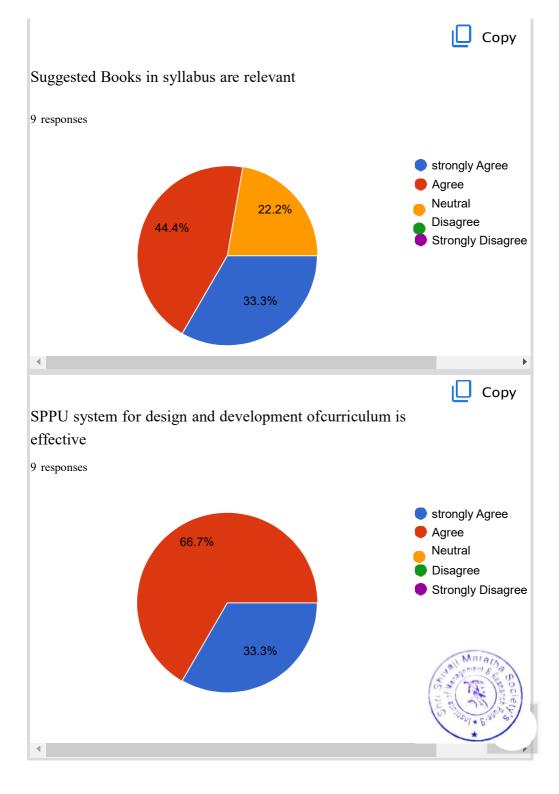


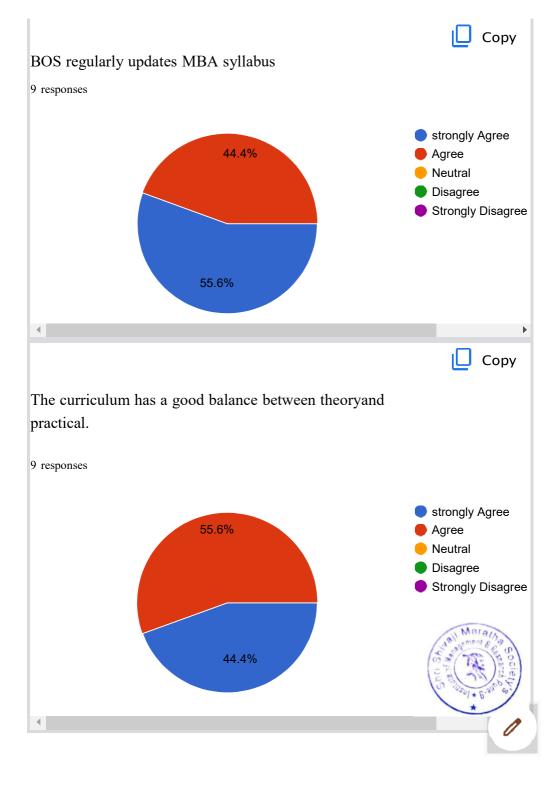


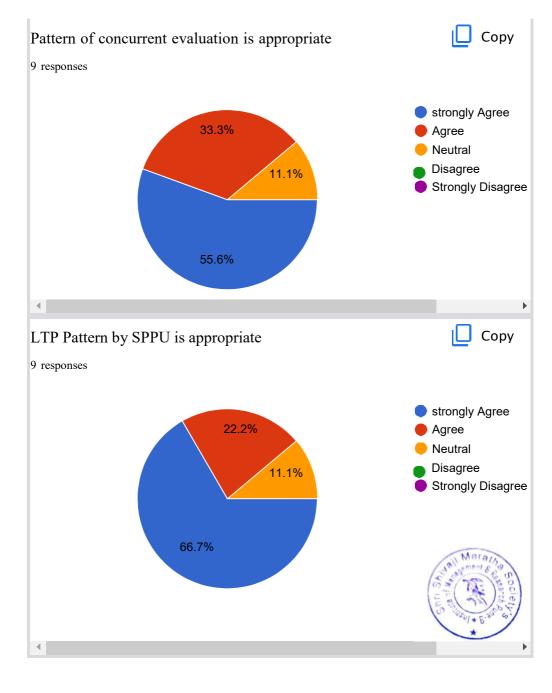


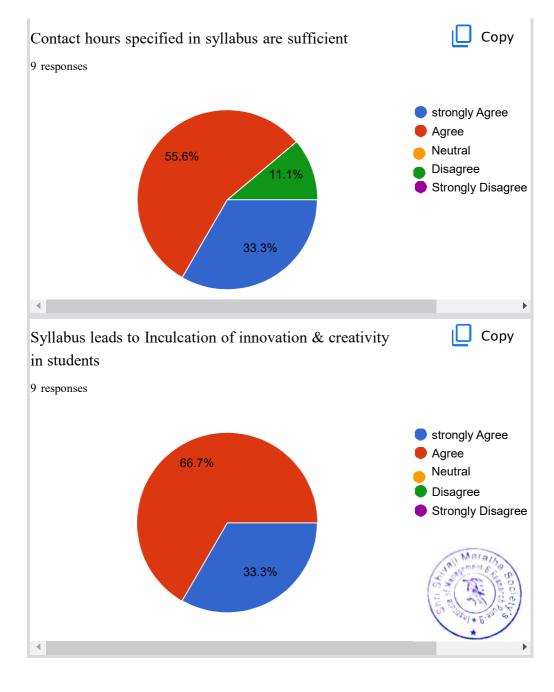
Syllabus Feedback - Teachers Section

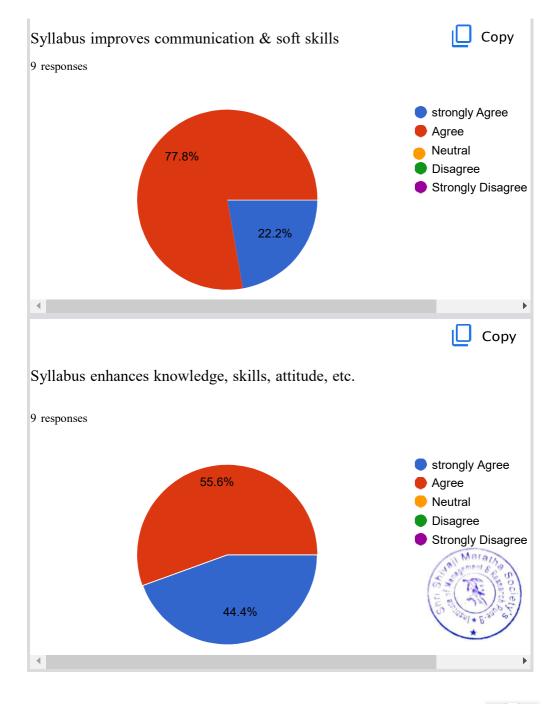


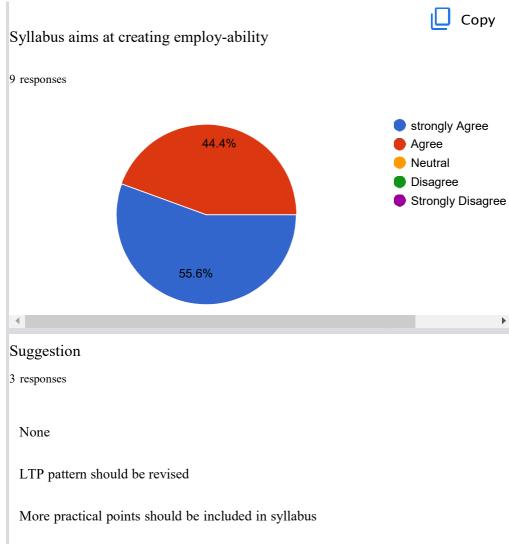




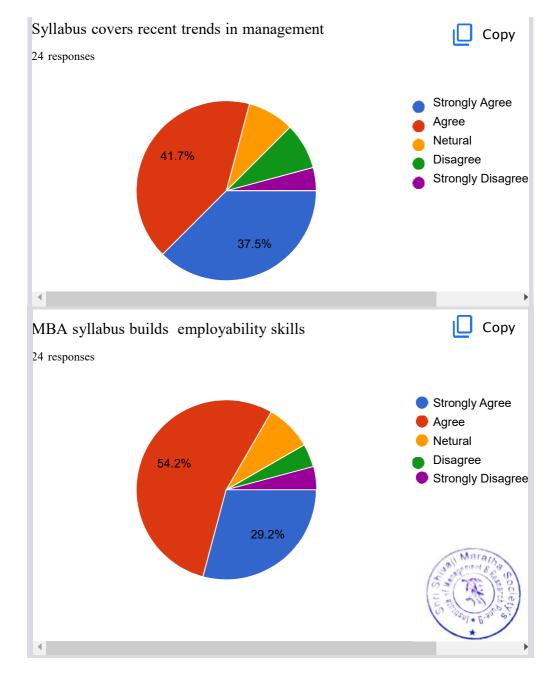


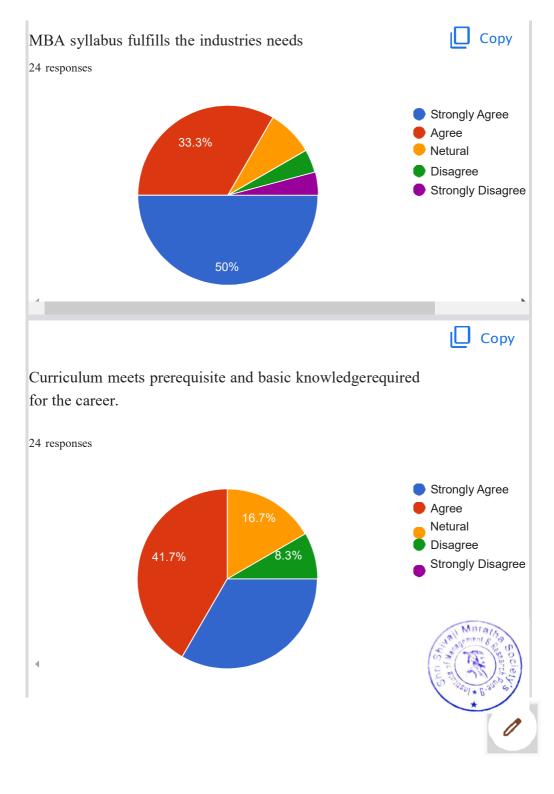


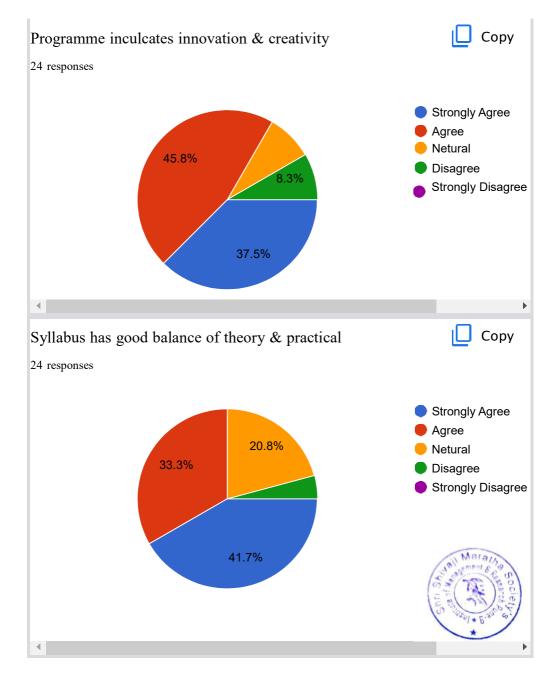


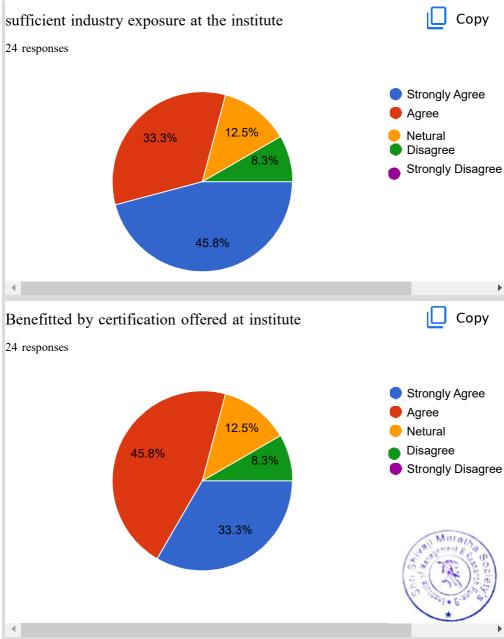


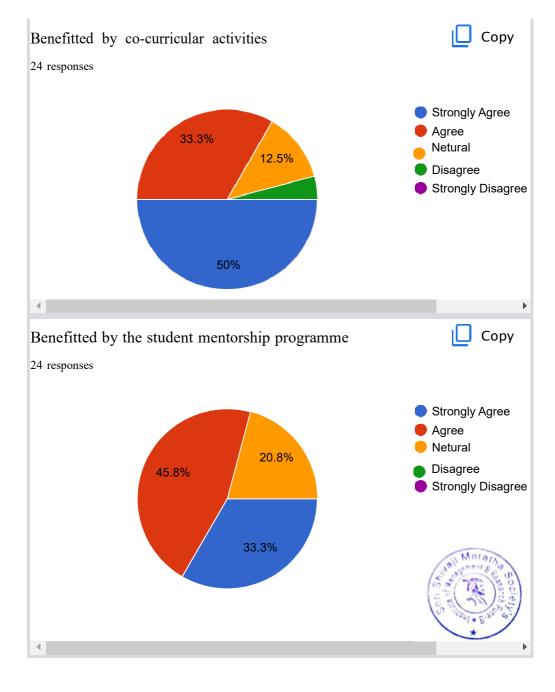
Syllabus Feedback - Alumni's Section

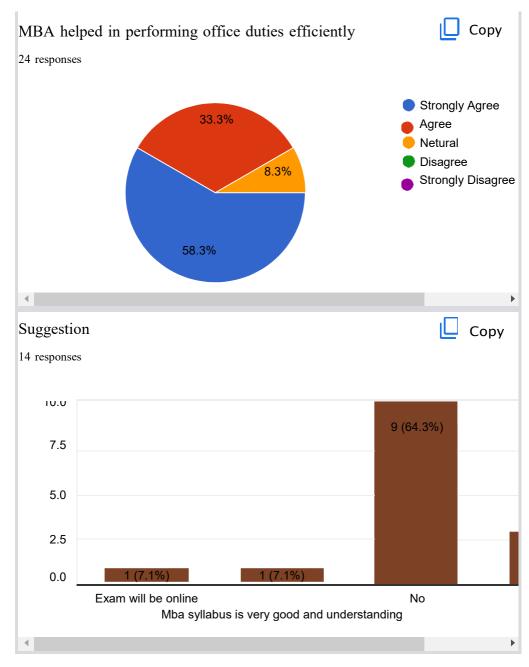




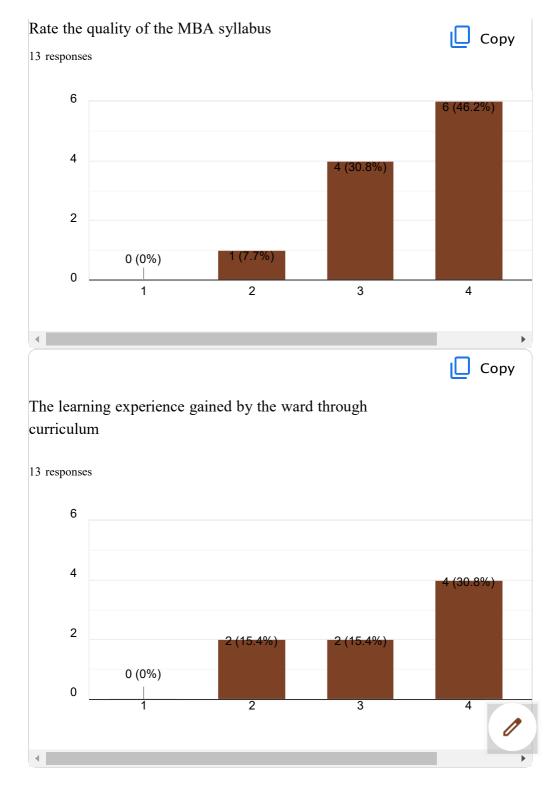


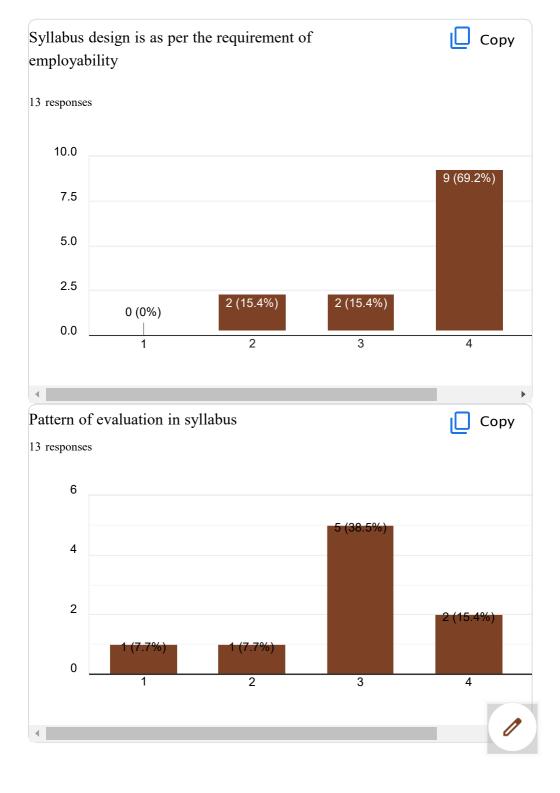


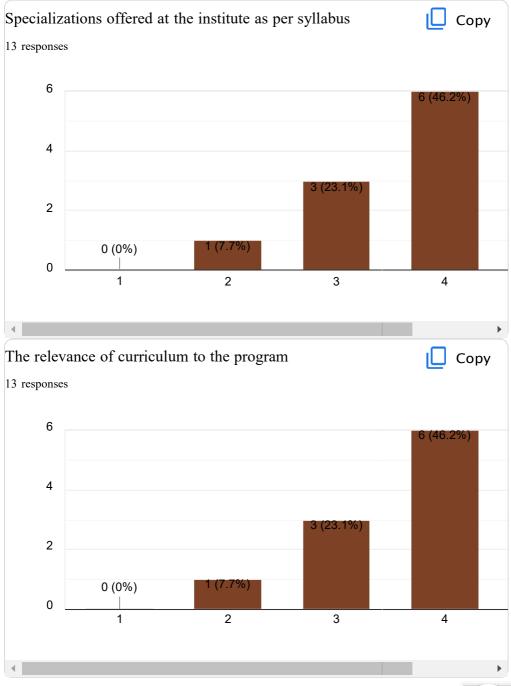


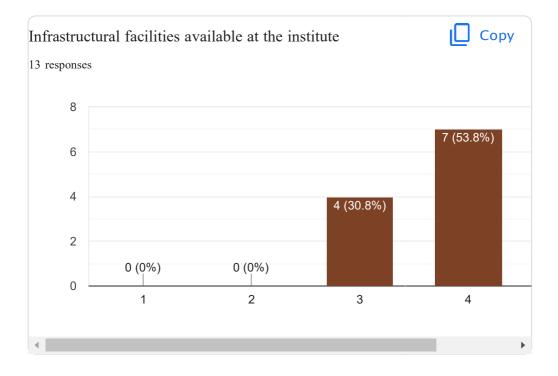


Syllabus Feedback - Parents Section





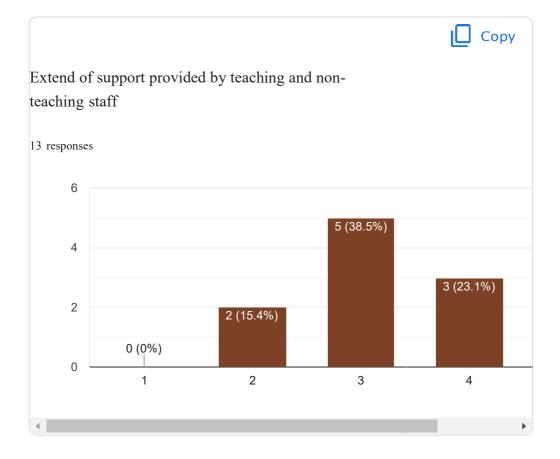


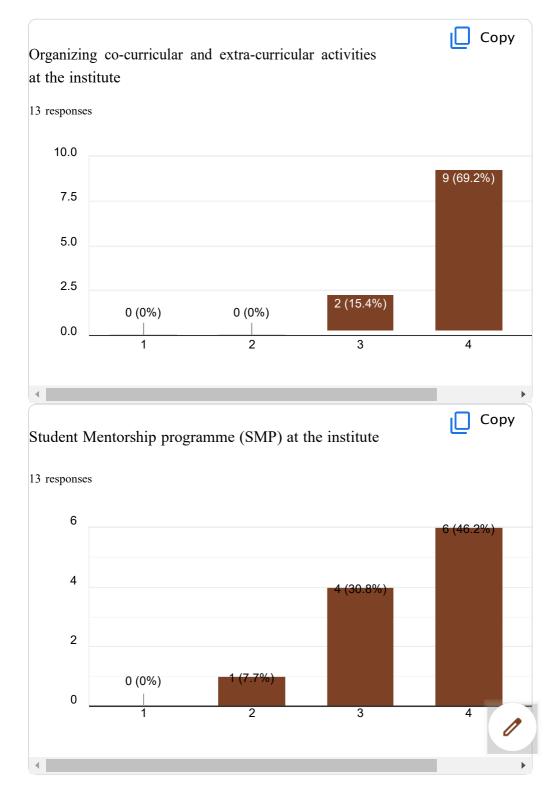


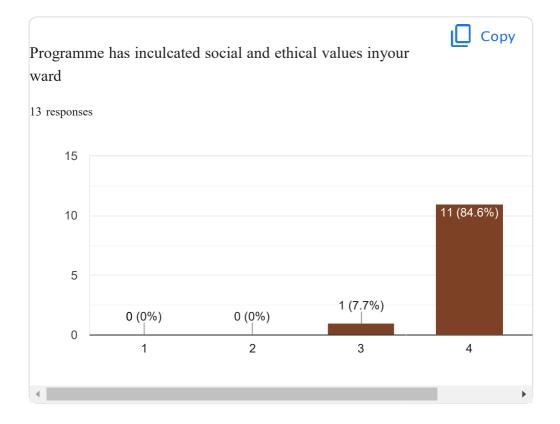


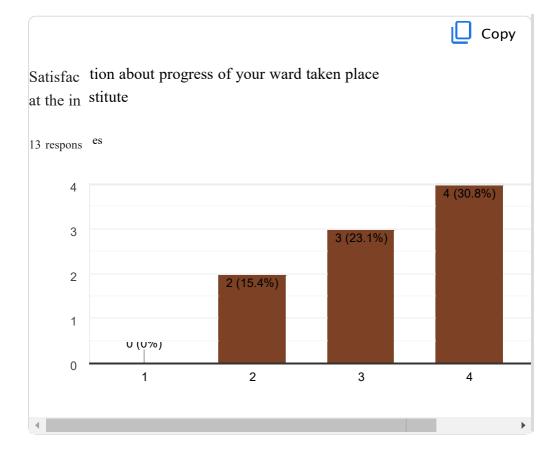
In-Cherge Director Shri Shivaji Maratha Society's Institute of Management & Research Pune-411 009,

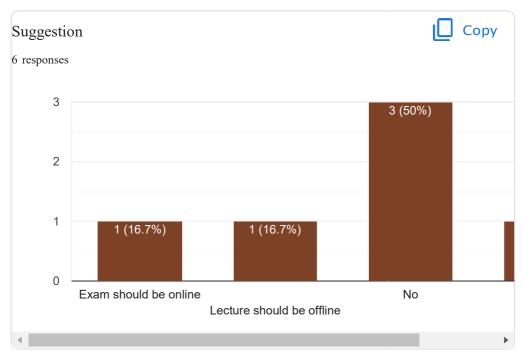




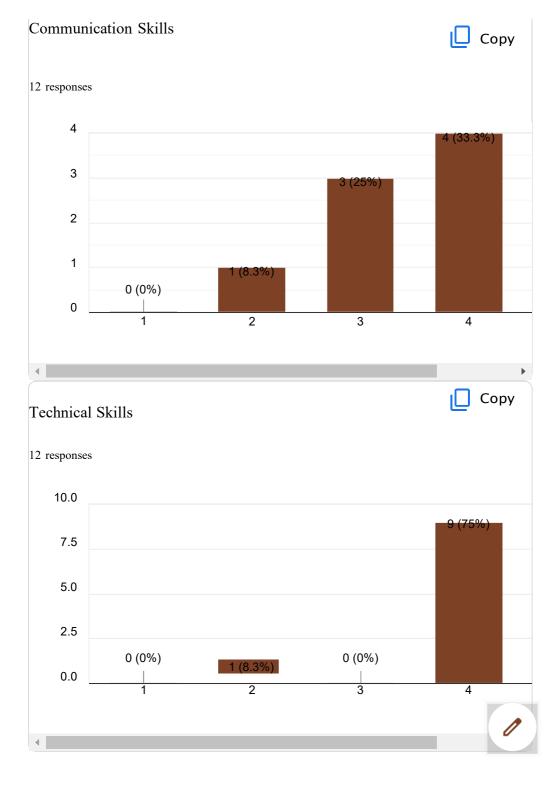


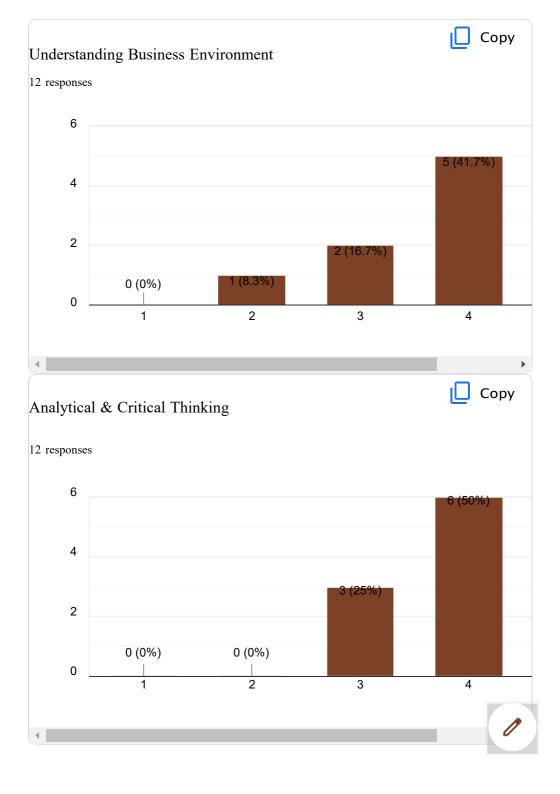


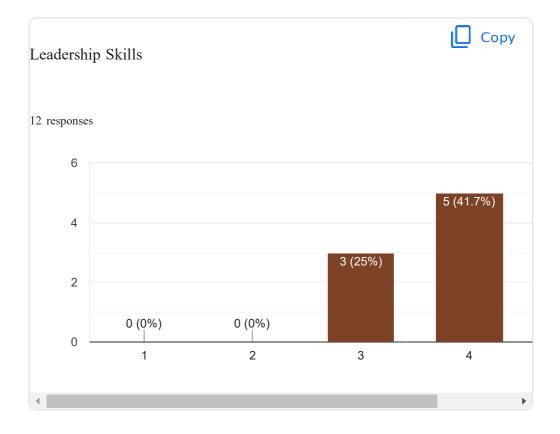


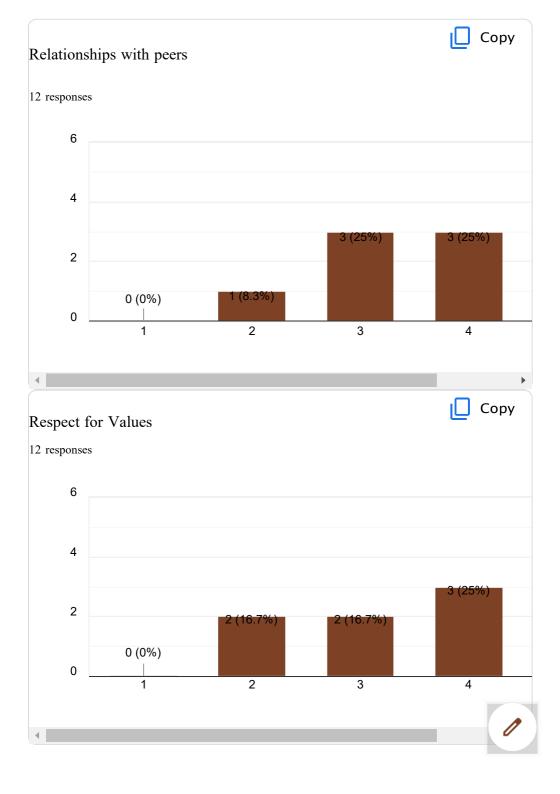


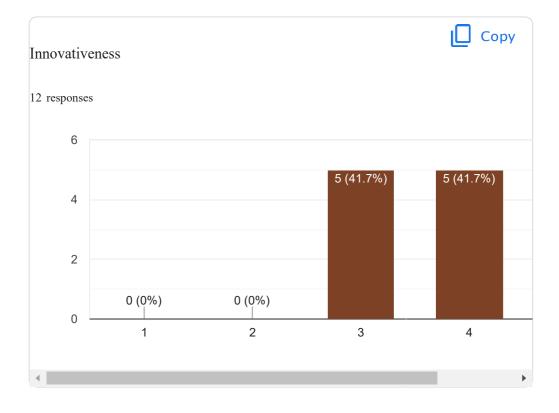
Syllabus Feedback - Employer's Section

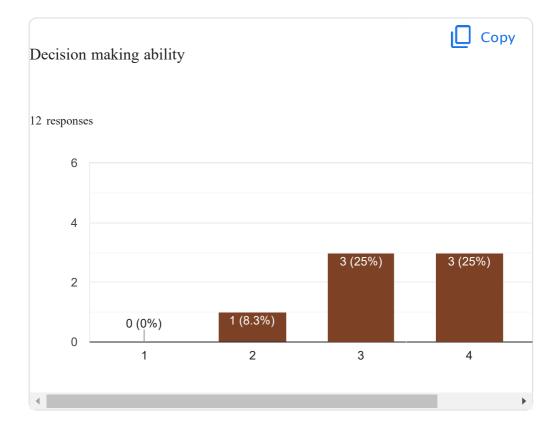


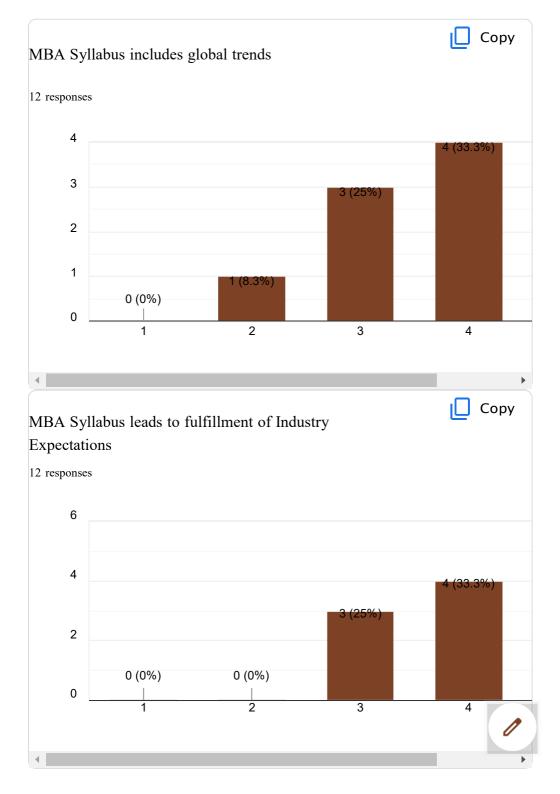


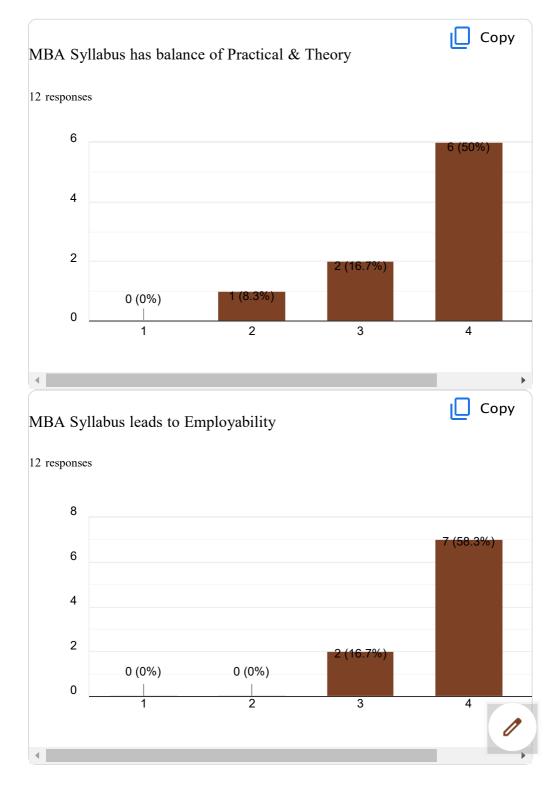


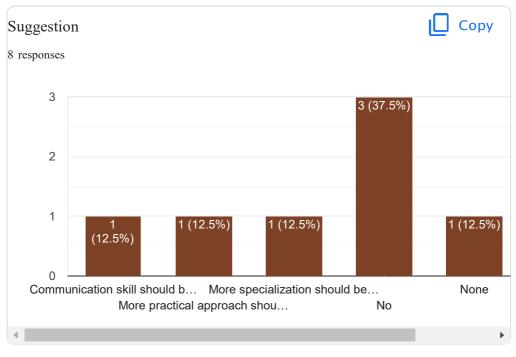












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In-Charge Director Shri Shivaji Maratha Society's Institute of Management & Research Pune-411 008.





A.Y. 2020-21

Feedback Report

The feedback for the A.Y 2020-21 from various stake holders is as follows:

- Students recommended for more balance between theory and practical in the curriculum.
- Students found that the mechanism for conduct of examination & concurrent evaluation of the syllabus is good
- Majority teachers think syllabus is up to mark and suggested books in syllabus are relevant
- Few faculty members disagree that the contact hours specified in syllabus are sufficient
- Few Alumni contradicted that the curriculum meets prerequisite and basic knowledge required for the career.
- Few Alumni responses suggest that there should be more industry exposure at the institute
- Majority Alumni agreed that students are benefitted by the certifications offered at the institute
- Parent's response was overall satisfactory.
- Employer feedback suggests improvement in Communication Skills and Decision making ability.
- Employers also suggested that more specialization should be included and more practical approach should be there.

In-Charge Director Shri Shivaji Maratha Society's Institute of Management & Research Pune-411 008.



A.Y. 2020-21 Feedback Action taken Report

Sr. No.	Feedback	Action taken
1	Students recommends for more balances between theory and practical in the curriculum.	To create balance between theory and practical in the curriculum
2	Few faculty members disagree that the contact hours specified in syllabus are sufficient	Director sir suggested in syllabus framing to consider the point and according work on the content of syllabus
3	Few Alumni contradicted that the curriculum meets prerequisite and basic knowledge required for the career	It was decided that hence forth Induction programme should have a slot for Career guidance session so as to give students basic knowledge about career after MBA.
4	Few Alumni responses suggest that there is no sufficient industry exposure at the institute	Industrial Mentors/Speakers were invited and session were arranged for students
5	Employer feedback suggests improvement in Communication Skills and Decision making ability.	A certification course on Business Communication was conducted for grooming students.
6	Employers also suggest that more specialization should be included and more practical approach should be there	Suggestion was shared in the university syllabus framing meeting



In-Cherge Director Shri Shivaji Maratha Society's Institute of Management & Researc Pune-411 008.



Students Feedback for Design & Review of MBA Syllabus A.Y. (2020-21)

Rate the feedback of MBA syllabus on the scale given below:

Scale	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
	1	2	3	4	5

Sr. No.	Parameters	Rating
1	MBA Syllabus is up to mark	
2	Duration of course/semester pattern is appropriate	
3	Credit system pattern of the syllabus is easy to understand	
4	Range of Specialization is Offered in MBA	
5	The syllabus includes global trends.	
6	The curriculum meets prerequisite and basic knowledge required for the corporate.	
7	Courses of syllabus encourage self learning, creativity and innovation.	
8	The electives in syllabus are relevant to the specialization offered.	
9	The curriculum well balances theory and practical.	
10	Mechanism of conduct of examination & concurrent evaluation of the syllabus can be rated as	
11	Syllabus aims creating employability	
12	Syllabus inculcates the social and ethical values	

Suggestions: _____





Teacher's Feedback for Design & Review of MBA Syllabus A.Y. (2020-21)

Rate the feedback of MBA syllabus on the scale given below:

Scale	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
	1	2	3	4	5

Sr. No.	Parameters	Rating
1	Syllabus is up to the mark	
2	Syllabus fulfills industry expectations	
3	Suggested Books in syllabus are relevant	
4	SPPU system for design and development of curriculum is effective	
5	BOS regularly updates MBA syllabus	
6	The curriculum has a good balance between theory and practical.	
7	Pattern of concurrent evaluation is appropriate	
8	LTP Pattern by SPPU is appropriate	
9	Contact hours specified in syllabus are sufficient	
10	Syllabus leads to Inculcation of innovation & creativity in students	
11	Syllabus improves communication & soft skills	
12	Syllabus enhances knowledge, skills, attitude, etc.	
13	Syllabus aims at creating employability	





Alumni's Feedback for Design & Review of MBA Syllabus A.Y. (2020-21)

Rate the feedback of MBA syllabus on the scale given below:

Scale	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
	1	2	3	4	5

Sr. No.	Parameters	Rating
1	Syllabus covers recent trends in management	
2	MBA syllabus builds employability skills	
3	MBA syllabus fulfills the industries needs	
4	Curriculum meets prerequisite and basic knowledge required for the career.	
5	Programme inculcates innovation & creativity	
6	Syllabus has good balance of theory & practical	
7	sufficient industry exposure at the institute	
8	Benefitted by certification offered at institute	
9	Benefitted by co-curricular activities	
10	Benefitted by the student mentorship programme	
11	MBA helped in performing office duties efficiently	





Parents Feedback Form A.Y. (2020-21)

Rate the feedback on the scale given below:

Scale	Poor	Average	Good	Very Good	Excellent
	1	2	3	4	5

Sr. No.	Parameters	Rating
1	Rate the quality of the MBA syllabus	
2	The learning experience gained by the ward through curriculum	
3	Syllabus design is as per the requirement of employability	
4	Pattern of evaluation in syllabus	
5	Specializations offered at the institute as per syllabus	
6	The relevance of curriculum to the program	
7	Infrastructural facilities available at the institute	
8	Extend of support provided by teaching and non-teaching staff	
9	Organizing co-curricular and extra-curricular activities at the institute	
10	Student Mentorship programme (SMP) at the institute	
11	Programme has inculcated social and ethical values in your ward	
12	Satisfaction about progress of your ward taken place at the institute	





Employer's Feedback for Design & Review of MBA Syllabus A.Y. (2020-21)

Rate the feedback of MBA syllabus on the scale given below:

Scale	Highly Dissatisfied	Dissatisfied	Neutral	Satisfied	Highly Satisfied
	1	2	3	4	5

Sr. No.	Parameters	Rating
1	Communication Skills	
2	Technical Skills	
3	Understanding Business Environment	
4	Analytical & Critical Thinking	
5	Leadership Skills	
6	Relationships with peers	
7	Respect for Values	
8	Innovativeness	
9	Decision making ability	
MBA S	/llabus	
10	Syllabus includes global trends	
11	Syllabus leads to fulfillment of Industry Expectations	
12	Syllabus has balance of Practical & Theory	
13	Syllabus leads to Employability	

