



Shri Shivaji Maratha Society's

Institute of Management & Research Pune-09

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune University

7.1.1 Institution shows gender sensitivity in providing facilities such as:

1. Safety and Security 2. Counseling 3. Common Room

List of Provision of various facilities and activities towards gender sensitivity

Sr. No.	List of Safety and Social Security, Counseling and Common Room facilities	Nature of Facilities / Nature of activities	Beneficiaries
1	Security Staff at entrance gate	For 24 hour protection	Students, Teaching and Non-teaching staff, other stake holders
2	Telephone connectivity	For any Inquiry	Students, Teaching and Non-teaching staff, other stake holders
3	Parking	Safety and Discipline	Students, Teaching and Non-teaching staff, other stake holders
4	CCTV Cameras	24x7 CCTV cameras in and around Institute	Students, Teaching and Non-teaching staff, other stake holders
5	The Fire Safety device	Fire emergency Protection	Students, Teaching and Non-teaching staff, other stake holders
7	Anti sexual harassment Committee		All MBA-I & II year girl students
9	Anti- Ragging Cell	Platform for grievance Redress.	All MBA-I & II year students
10	Boys and Girls common	Provision of separate	All MBA -I & II year



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	room	Infrastructure of Boys common room and Girls common room.	students
11	Facilities for Girls	Provision of separate Infrastructure for Girls.	All MBA-I & II year girl students



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Facilities and activities towards gender sensitivity

Security Staff

Crime occurs every day. However, just as a home with a security system is an unattractive target for burglars, the presence of college security guards helps deter crimes such as theft and physical abuse. The very fact that there is someone watching for crime and assisting law enforcement is a great way to discourage situations that can cause trouble for students and faculty. Security staff nears the main gate providing with 24 hours security.

Telephone connectivity is provided at the main gate of the institute so that the guards can inform the office/Director in case of authorized/unauthorized entry or emergency.





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Parking

Parking is an extraordinarily important asset for most colleges and universities, and it has an enormous impact on the day-to-day lives of students, faculty and staff, particularly those who commute. The institute has provided the parking for the student and college staff in the college premises. Vehicles are restricted to be parked after office hours in the parking.





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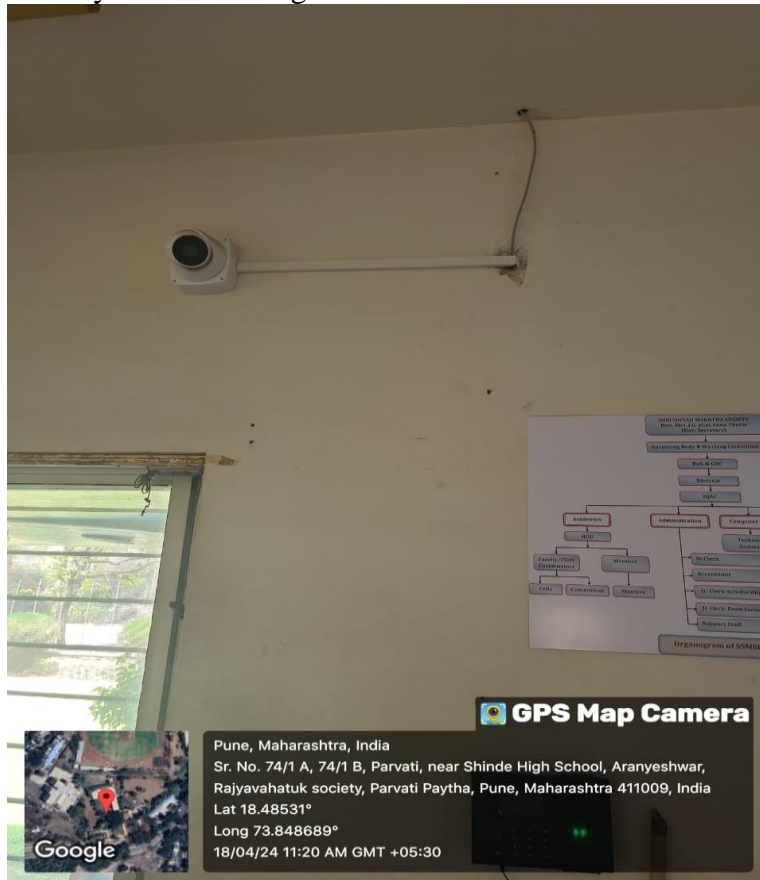
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CCTV Cameras

Closed-circuit television (CCTV), also known as *video surveillance*, is the use of *video cameras* to transmit a signal to a specific place, on a limited set of monitors.

Considering the recent trends in the thefts, robberies, misbehaviors, anti ragging and other such uncalled situations arising out of unprecedented activities it is mandatory to install a high end security in term of manpower and technology. Keeping the above in mind the institute has installed CCTV surveillance in the premises which scans and pans 24x7 the entire area apart from security guards who work in three shifts. CCTV Cameras are installed at different points such as entry/ exit, class rooms, Common passages in the premises and we ensure that they are functional at all times.

CCTV cameras are strategically placed in every corner of the building and premises to ensure the safety and well-being of both the students and the staff.

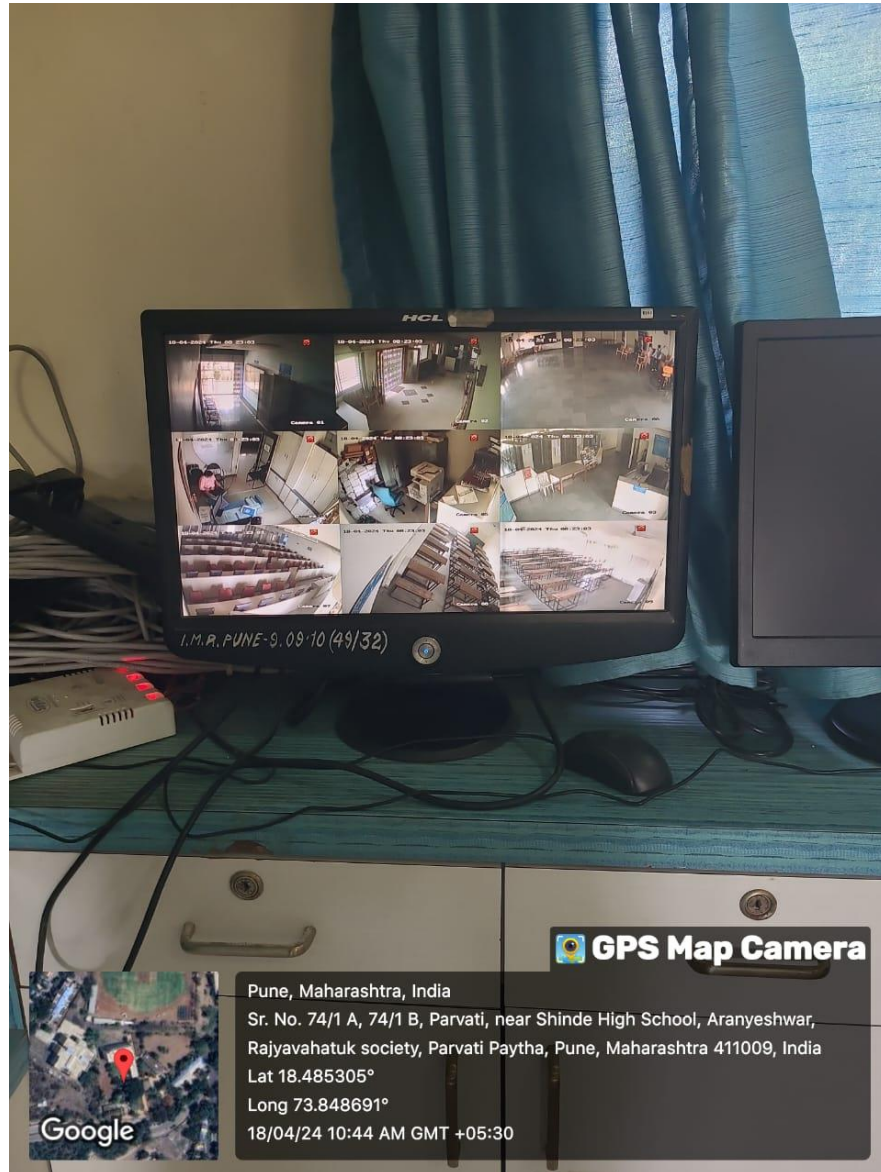




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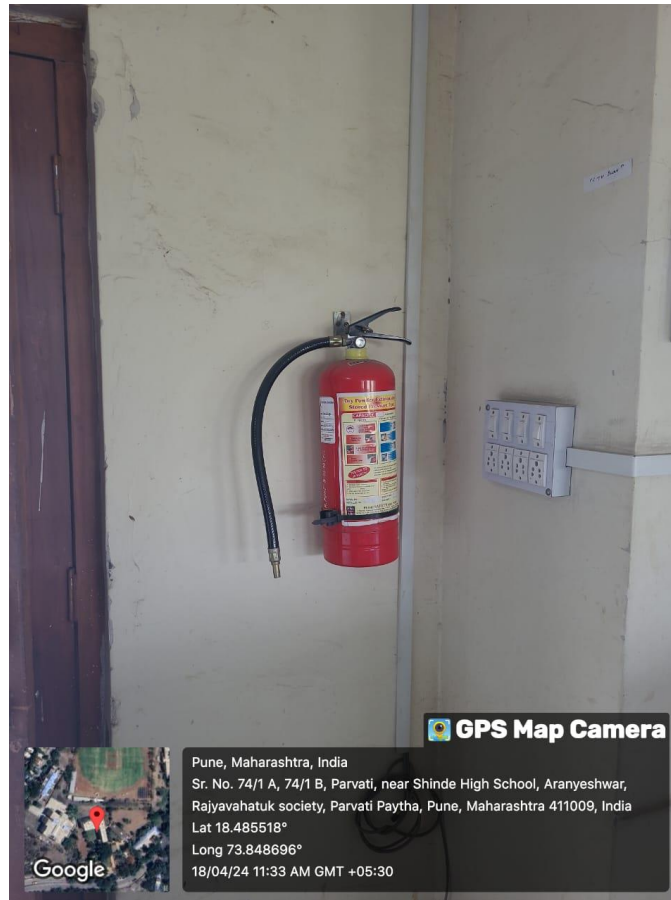
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Fire Safety device

There is little doubt in anyone's mind that reaching anyone with fire safety messages is a challenge, but even more so when it comes to college students. Fire safety is a major concern on college campuses the institute has Fire Safety device has fixed for the safety of the students. Students should know where the nearest fire alarm is located and know how to use it. To help reduce the chances of flames bursting out on campus, colleges restrict certain common items that are considered fire hazards.



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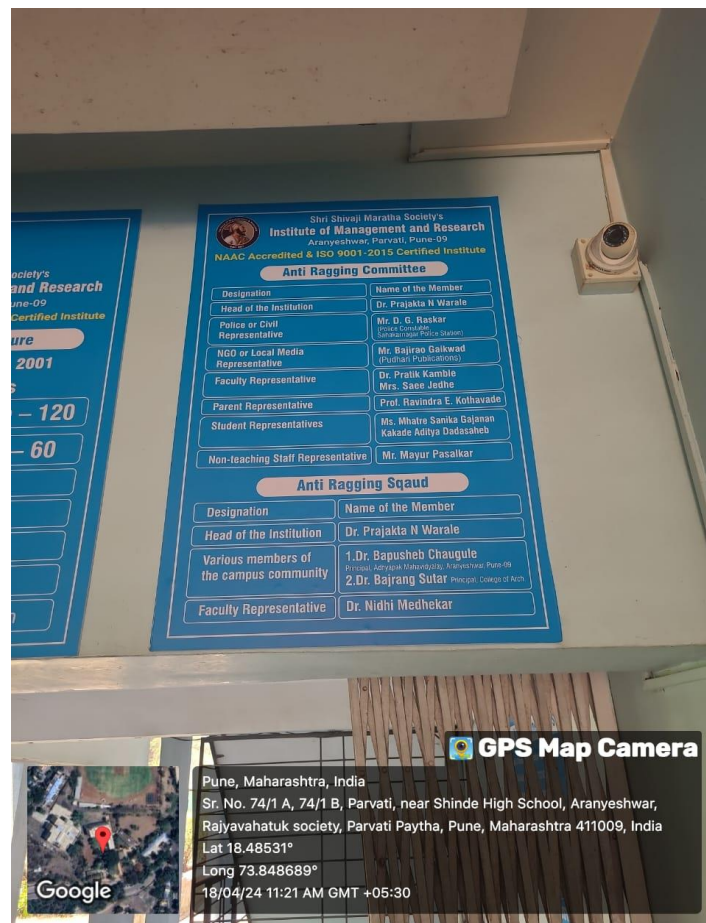
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Anti- Ragging Cell

The institute also has Anti- Ragging Cell in which has police representative, parent representative, and member from social field as a member this committee. These committees work to ensure and develop inductive and safe environment to the staff and students. Regular meetings of the committee are conducted for the committee.



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Boys and Girls Common Room




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Facilities for Girls

In the Institute, girls don't have access to functional toilets, access to clean water and proper sanitation and disposable facilities.





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